

📍 **Thermax Limited,**  
Thermax House, 14 Mumbai - Pune Road,  
Wakdevadi, Pune - 411 003, India

📍 **Regd. Office:**  
D-13, MIDC Industrial Area, R D Aga Road,  
Chinchwad, Pune 411019, India

☎ +91 20 6605 1200, 6605 1202

🌐 www.thermaxglobal.com

PAN AAAC 3910D

CIN L29299PN1980PLC022787

📄 27AAAC 3910D1ZS

✉ enquiry@thermaxglobal.com



January 21, 2025

To

**The Secretary**  
**BSE Limited**  
**PJ Towers, Dalal Street**  
**Mumbai: 400 001**  
Company Scrip Code: 500411

**National Stock Exchange of India Limited**  
**Exchange Plaza, C-1, Block G,**  
**Bandra Kurla Complex,**  
**Bandra (E)**  
**Mumbai – 400 051**  
Company Scrip Code: THERMAX EQ

**Sub: Disclosure under Regulation 30 of the SEBI (LODR) Regulations, 2015**

**Ref: Intimation of resignation of Company Secretary and Compliance Officer**

Dear Sir / Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, this is to inform that Ms. Janhavi Khele (ICSI Membership No: ACS20601) has vide letter dated January 21, 2025 tendered her resignation from the position of Company Secretary & Compliance Officer (Key Managerial Personnel) of the Company to pursue growth opportunities as stated in her resignation letter enclosed herewith. She will be relieved from the services of the Company as per the Company's policy and terms of employment

The Company is in the process of identifying/hiring a suitable candidate for the said position and shall inform the Stock Exchanges once the vacancy is filled up.

The requisite details as required by SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, regarding the same are enclosed herewith as Annexure "A".

This is for your information and records. You are requested to kindly take note of the same.

Thanking you,

Yours faithfully,  
For **THERMAX LIMITED,**

**Rajendran Arunachalam**  
**Chief Financial Officer**  
**Encl: As above**

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## ANNEXURE 'A'

Details as per Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023:

Sr. No.	Disclosure Requirements	Brief Particulars
1.	Reason for change viz. resignation	Resignation as Company Secretary & Compliance Officer (Key Managerial Personnel) of the Company to pursue growth opportunities as stated in the resignation letter. Copy of resignation letter is enclosed herewith.
2.	Date of Resignation	Resigned vide letter dated January 21, 2025.
3.	Brief profile (in case of Appointment)	Not applicable
4.	Disclosure of relationship between Directors (in case of appointment of a director)	Not applicable

Classification: Confidential

Date: January 21, 2025

To,  
Rajendran Arunachalam  
Group CFO – Thermax Limited  
Thermax House, 14 Mumbai – Pune Road,  
Wakdewadi, Pune 411003

**Sub: Resignation as Company Secretary and Compliance Officer of Thermax Limited**

At the outset, I would like to express my sincere gratitude for the opportunity to serve as the Company Secretary of Thermax Limited.

However, in order to pursue growth opportunities, I would like to tender my resignation from the post of Company Secretary & Compliance Officer (Key Managerial Personnel) and all other positions of Thermax Limited.

I further confirm that there are no other material reasons other than mentioned above for my resignation. I request you to accept my resignation and relieve me from the services of the Company as per the Company's policy and terms of employment.

It has been a privilege to be part of Thermax and to contribute to its success. I am grateful to the Board members and the entire management for their support, trust and guidance.

Yours sincerely,

  
Janhavi Khele  
ACS: 20601