

📍 **Thermax Limited,**  
Thermax House, 14 Mumbai - Pune Road,  
Wakdevadi, Pune - 411 003, India

📍 **Regd. Office:**  
D-13, MIDC Industrial Area, R D Aga Road,  
Chinchwad, Pune 411019, India

☎ +91 20 6605 1200, 6605 1202

🌐 www.thermaxglobal.com

PAN AAAC T 3910D

CIN L29299PN1980PLC022787

📄 27AAACT3910D1ZS

✉ enquiry@thermaxglobal.com



November 18, 2024

To  
**The Secretary**  
**BSE Limited**  
**PJ Towers, Dalal Street**  
**Mumbai: 400 001**  
Company Scrip Code: 500411

**National Stock Exchange of India Limited**  
**Exchange Plaza, C-1, Block G,**  
**Bandra Kurla Complex,**  
**Bandra (E)**  
**Mumbai – 400 051**  
Company Scrip Code: THERMAX EQ

**Sub:** Intimation of under Regulation 30 of read with Schedule III of SEBI (LODR) Regulations, 2015

Dear Sir / Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we wish to inform you that Mr. Arun Unni, has been inducted as a member of Senior Management of the Company.

The requisite details as required by SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, regarding the same are enclosed herewith as Annexure “A”.

This is for your information and records. You are requested to kindly take note of the same.

Thanking you,

Yours faithfully,  
For **THERMAX LIMITED,**

**Janhavi Khele**  
**Company Secretary**  
**Membership No: A20601**  
**Encl:** as above

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## Annexure A

Sr. No.	Disclosure Requirements	Brief Particulars
1	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del> and details	Mr. Arun Unni has been inducted as the Business Unit Head, New Energy & Strategy and member of Senior Management of the Company.
2.	Date of appointment/ <del>re-appointment/cessation</del> (as applicable) & <del>term of appointment/re-appointment</del>	18 <sup>th</sup> November, 2024
3.	Brief profile (in case of appointment);	Mr. Arun Unni has 23 yrs of experience across strategy consulting, energy transition, and sustainability, with leadership roles in top-tier firms and major corporations. He began his career in 2001 at Arthur Andersen, later moving to KPMG, where he honed his consulting expertise. In 2008, he joined A.T. Kearney as a Principal, advising clients on business transformation and energy strategies. In 2016, he took on the role of Chief Content Officer at Tata Sky, where he drove content strategy, managed OTT partnerships, and negotiated multi-billion-dollar deals. In 2020, he returned to Kearney as a Senior Partner and Head of Sustainability for APAC, specializing in renewable energy, green hydrogen, and decarbonization/ sustainability and strategies for sectors like Oil & Gas, Power, Petchem, Agrochem and Ports. Mr. Unni's expertise spans M&A, Technology Partnerships and Operational Transformation Projects.
4.	Disclosure of relationships between directors (in case of appointment of a director)	NA