

Thermax Limited										
Thermax Employees Staff Welfare Trusts										
Details wrt Regulation 14 (F) of SEBI(Share Based Employee Benefits) Regulations, 2021										
Sr.No	Name of the trust	Trust No	Date of Shareholder's approval	Kind of benefits to be granted under the scheme	Beneficiaries of the scheme	Total assets of the scheme as on March 31, 2024	Quantum of holding in own shares/ listed holding company shares ( absolute )	Quantum of holding in own shares/ listed holding company shares (percentage)	Whether scheme is in compliance of regulation 26(2)/27(2) of the regulations, as applicable	Variation in terms of scheme
1	THERMAX FACTORY WELFARE FUND GRADE I & II (b)	265024	Approval sought for variation in terms of scheme at 41st AGM held on 02-08-2022.	Educational relief, including grant-in-aid in support of schools, hospitals, institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent employees of Thermax limited and it's group companies .	91,87,065	42,375	0.04%	Yes	Variation in trust deed was made for revision in the name, objective, scope of benefits along with extending the benefits of the scheme to employees of the group companies including consolidation of the trusts with similar scope
2	THERMAX FACTORY WELFARE FUND GRADE III (b)	265025				1,29,62,444	58,125	0.05%	Yes	
3	THERMAX FACTORY WELFARE FUND GRADE IV (b)	265026				1,63,23,840	75,000	0.06%	Yes	
4	THERMAX FACTORY WELFARE FUND GRADE V (b)	265027				2,35,76,923	1,01,560	0.09%	Yes	
5	THERMAX FACTORY WELFARE FUND GRADE VI (b)	265028				1,08,39,859	47,500	0.04%	Yes	
6	THERMAX FACTORY WELFARE FUND GRADE VII (b)	265029				1,02,94,632	46,750	0.04%	Yes	
7	THERMAX FACTORY WELFARE FUND GRADE VIII & IX (b)	265092				97,52,394	39,690	0.03%	Yes	
8	THERMAX FACTORY WELFARE FUND GR SEL (B)	265031				1,66,90,016	65,875	0.06%	Yes	
9	THERMAX BRANCH WELFARE FUND GRADE I & II (b)	267024				2,21,06,179	92,250	0.08%	Yes	
10	THERMAX BRANCH WELFARE FUND GRADE III (b)	267025				90,96,975	38,565	0.03%	Yes	
11	THERMAX BRANCH WELFARE FUND GRADE IV (b)	267026				1,04,85,520	46,315	0.04%	Yes	
12	THERMAX BRANCH WELFARE FUND GRADE V (b)	267027				1,29,22,060	50,375	0.04%	Yes	
13	THERMAX BRANCH WELFARE FUND GRADE VI (b)	267028				1,53,52,891	72,310	0.06%	Yes	
14	THERMAX BRANCH WELFARE FUND GRADE VII (b)	267029				1,23,47,338	46,625	0.04%	Yes	
15	THERMAX BRANCH WELFARE FUND GRADE VIII&IX (b)	267092				75,01,997	32,500	0.03%	Yes	
16	THERMAX BRANCH WELFARE FUND GRADE SELECTION (b)	267031				61,33,993	25,440	0.02%	Yes	
17	THERMAX CENTRAL WELFARE FUND GRADE I & II (b)	266024				1,36,68,023	52,560	0.04%	Yes	
18	THERMAX CENTRAL WELFARE FUND GRADE III (b)	266025				2,21,34,062	85,310	0.07%	Yes	
19	THERMAX CENTRAL WELFARE FUND GRADE IV (b)	266026				2,09,98,567	86,125	0.07%	Yes	
20	THERMAX CENTRAL WELFARE FUND GRADE V (b)	266027				1,99,09,194	88,125	0.07%	Yes	
21	THERMAX CENTRAL WELFARE FUND GRADE VI (b)	266028				1,40,28,455	57,375	0.05%	Yes	
22	THERMAX CENTRAL WELFARE FUND GRADE VII (b)	266029				92,48,488	35,750	0.03%	Yes	
23	THERMAX CENTRAL WELFARE FUND GRADE VIII&IX (b)	266092				1,13,59,128	45,625	0.04%	Yes	
24	THERMAX CENTRAL WELFARE FUND GRADE SELECTION (b)	266031				2,24,91,531	93,375	0.08%	Yes	
25	THERMAX FACTORY WELFARE FUND GRADE I & II (a)	265016		1,97,64,287		88,190	0.07%	Yes		
26	THERMAX FACTORY WELFARE FUND GRADE III (a)	265017		2,54,07,726		1,05,250	0.09%	Yes		
27	THERMAX FACTORY WELFARE FUND GRADE IV (a)	265018		2,67,63,594		1,10,060	0.09%	Yes		
28	THERMAX FACTORY WELFARE FUND GRADE V (a)	265019		2,79,80,032		1,00,565	0.08%	Yes		
29	THERMAX FACTORY WELFARE FUND GRADE VI (a)	265061		1,80,47,556		79,190	0.07%	Yes		
30	THERMAX FACTORY WELFARE FUND GRADE VII (a)	265021		1,85,75,824		84,185	0.07%	Yes		
31	THERMAX FACTORY WELFARE FUND GRADE VIII & IX (a)	265022		1,55,23,007		66,125	0.06%	Yes		
32	THERMAX FACTORY WELFARE FUND GRADE SELECTION (a)	265023		2,56,20,337		1,12,935	0.09%	Yes		
33	THERMAX BRANCH WELFARE FUND GRADE I & II (a)	267016		3,22,11,822		1,42,250	0.12%	Yes		
34	THERMAX BRANCH WELFARE FUND GRADE III (a)	267017		1,63,63,948		64,250	0.05%	Yes		
35	THERMAX BRANCH WELFARE FUND GRADE IV (a)	267010		2,04,82,204		83,435	0.07%	Yes		
36	THERMAX BRANCH WELFARE FUND GRADE V (a)	267019		2,00,72,105		83,935	0.07%	Yes		
37	THERMAX BRANCH WELFARE FUND GRADE VI (a)	267061		2,94,86,796		1,24,690	0.10%	Yes		
38	THERMAX BRANCH WELFARE FUND GRADE VII (a)	267021		1,79,17,626		77,750	0.07%	Yes		
39	THERMAX BRANCH WELFARE FUND GRADE VIII&IX (a)	267022		58,70,092		28,065	0.02%	Yes		
40	THERMAX BRANCH WELFARE FUND GRADE SELECTION (a)	267023		1,17,76,066		48,685	0.04%	Yes		
41	THERMAX CENTRAL WELFARE FUND GRADE I & II (a)	266016		2,61,27,036		1,09,500	0.09%	Yes		
42	THERMAX CENTRAL WELFARE FUND GRADE III (a)	266017		2,18,96,414		83,815	0.07%	Yes		
43	THERMAX CENTRAL WELFARE FUND GRADE IV (a)	266010		2,98,31,613		1,21,690	0.10%	Yes		
44	THERMAX CENTRAL WELFARE FUND GRADE V (a)	266019		2,70,84,518		99,000	0.08%	Yes		
45	THERMAX CENTRAL WELFARE FUND GRADE VI (a)	266061		2,38,82,753		1,01,685	0.09%	Yes		
46	THERMAX CENTRAL WELFARE FUND GRADE VII (a)	266021		1,49,31,246		62,750	0.05%	Yes		
47	THERMAX CENTRAL WELFARE FUND GRADE VIII & IX (a)	266022		2,17,93,835		91,625	0.08%	Yes		
48	THERMAX CENTRAL WELFARE FUND GRADE SELECTION (a)	266023		3,30,12,230		1,40,065	0.12%	Yes		

